

# Northampton Women's Forum

Tuesday, 26 March 2019 at 11:00 am - 1:00 pm

The Guildhall, St Giles' Stree, Northampton, NN1 1DE.

## Agenda

1. **Welcomes, Introductions and Apologies**
2. **Minutes and Matters Arising**
3. **Ruba Imam - Guest Human Rights Lawyer from East Jerusalem**
4. **International Women's Day Recap**
5. **Community Information Exchange**
6. **Any Other Business**
7. **Items for Future Meetings**
8. **Date of Next Meeting**

Map and directions at: [www.northampton.gov.uk/guildhall](http://www.northampton.gov.uk/guildhall)

For more information about this meeting please contact:  
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More information about the Forum generally is at: [www.northampton.gov.uk/forums](http://www.northampton.gov.uk/forums)

Please note that this Forum is supported and funded by Northampton Borough Council. The Forum may work in partnership and collaboration with other community groups, councils and local services from time to time. The views expressed and decisions taken by the Forum are not necessarily those of Northampton Borough Council.



NORTHAMPTON  
BOROUGH COUNCIL

## **Code of Conduct for the Forums**

This Code of Conduct sets out the standards that the Forums expect of its members. It aims to provide members with an effective ethical framework in which to do business. It is not intended to be exhaustive, or to cover every eventuality, but sets out some common sense requirements to enable the forums to function smoothly and successfully.

It is the responsibility of the Chair to encourage and enable input from forum members, to ensure all voices are heard.

### **1. Meeting Etiquette**

As an attendee you must comply with the following requirements and any others that may be stated from time to time:

- 1.1** Contribute positively to discussions concerning the issues of the meeting
- 1.2** Be friendly, polite, courteous and respectful at all times to fellow members, and others present
- 1.3** Not insult, abuse or use offensive language or behaviour
- 1.4** Comply with Northampton Borough Councils Equal Opportunities Policy
- 1.5** Demonstrate actively that you are interested in and care about the issue that you are discussing and want to make a positive difference
- 1.6** Show respect for buildings, facilities and equipment being used
- 1.7** Speak only through the Chairman of the meeting and not interrupt, heckle, make distracting noises or gestures
- 1.8** Speak clearly into any microphone provided and comply with any instructions given about its use

### **2. Being Objective**

- 2.1** Your own experience and views should inform, but not dominate or dictate how you participate.
- 2.2** If you have a specific issue with regards to a service matter to raise these can be discussed with a member of staff at the end of the each meeting or you can ask for the appropriate officer details. Meetings attended by other residents are not the place to raise any issues of this nature.
- 2.3** Be Fair
- 2.4** You must have and show respect for the people you deal with, and take their circumstances and personal differences into account. This is about putting equality into practice. The key is simply to respect differences fairly, so that you do not exclude anyone, or treat anyone inappropriately or unfairly because of their particular circumstances.

### **Breaching the Code of Conduct**

If any person's behaviour breaches this Code of Conduct, they will be required to leave the meeting and vacate the premises where it is being held. They will not be permitted to attend future meetings unless they provide satisfactory evidence to Northampton Borough Council that they will comply with the Code – e.g. a letter of apology.

If you would like further information or if you would like to discuss the Code of Conduct please contact Vicki Rockall, Partnerships and Communities Manager at [vrockall@northampton.gov.uk](mailto:vrockall@northampton.gov.uk) or on 01604 837074

## Northampton Borough Council - Northampton Women's Forum

Tuesday, 22 January 2019

### Officers at the meeting

#### 1. WELCOMES, INTRODUCTIONS AND APOLOGIES

**ATTENDANCE:** Pauline Woodhouse (PW, Chair), Michael Macleod (MM, NBC), Debbie MacColl (DM, NBC), Paula Whitworth (PW, Individual), Sheila Baker (SBa, Townswomens Guild), Neelam Aggarwal-Singh (NAS (IHWO), Surendra Malhotra (SM, IHWO), Nicola O'Neill (NO, Aquarius), Helen Elliot-Mainwaring (HEM, NGH), Sarah Toney (ST, NBC), Rachel Packman (RP, Police), Serita Bonsignore (SB, St Andrew's), Anjona Roy (AR, NREC), Cllr Muna Cali (MC, NBC), Laura Nowell (LN, Police), Morcea Walker (MW, Individual), Susan Jackson (NHS).

**APOLOGIES:** Pindy Chahal, Kate Scott, Louise Musson.

#### 2. MINUTES AND MATTERS ARISING

Minutes accepted.

#### 3. INTERNATIONAL WOMEN'S DAY 2019

11am opening speech

Rock choir 12

IWD award 1:30

Rock choir 2:30 to close.

Catwalk/fashion show in the courtyard.

DM: do we want to add more things onto the stage or are we happy?

NAS: If theres too much going on, it stops people from networking but then again the performances bring people into the hall.

DM: I think it would be good to have a performance before the award to bring people in.

SB: Are there any films or videos that could be shown?

SBa: Can't have too much noise on the stage, we found it difficult to talk to people.

SB: We work with a local company, could see if they could be involved.

NAS: We could have a slideshow of previous days.

Forum discussed what could be put on a slideshow or screen.

MW: Could get the girls school or the high school involved, they may have videos or something to contribute. Would be good to get younger girls involved.

DM: Do you have contacts?

MW: Yes, for both.

NAS: This could be something we could really focus on for next year, see how many groups have activities and services for women and we could advertise those groups and show what they have to offer.

RP: Could build it year by year to show the evolution of the event.

SB: We could also look to have involvement from Q Space or Lowdown regarding LGBTQ.

DM: NAS group to perform around 1pm?

NAS: I can check that they are available and to perform as a welcome for the award.

DM: Will be doing child's crime scene activity again to occupy children whilst parents enjoy the activities downstairs.

Helen Puk to do activities in the Jeffery Room.

Elsie's to do hot and cold drinks and cakes but because of the catering contact, we cannot have any other organisation preparing and selling food.

Court Room will be set out as a café space.

DM: there will also be an internal IWD award for NBC, looking to also have museums set up a display with inspirational women from Northampton.

SB: is there anything for children?

DM: Yes, we have a children's entertainer and also the crime scene activity.

**ACTION:** MM to send form to Townswomen's Guild and IHWO.

SB to share information with St Andrews staff.

DM: If there are no pamper session we could do an arts/crafts session instead.

AR: Could you share more info about IWD19 other organisations are hosting events too.

SB: We would be happy to share the information.

MW: Shall we leave out the school this year?

PW: As it is images it would be fine to contact them.

AR: The rock choir took a lot of the time and it was almost exclusively white older women, I think we should look to prioritise getting young women into the event.

SB: There are younger women in the St Andrews choir.

AR: Look to be more diverse with what's on the stage.

PW: Recommendation taken on board, will look to improve this for the following

year.

MW: We need to find the balance, to be welcoming for all communities within Northampton.

PW: Maybe we could look at mixing it up next year, having one community choir and the Rock Choir if they are willing once again.

AR: Could you use the time in between the fashion shows outside for other performances?

DM: One main issue last year from the feedback is that there was too much on, wouldn't want to do this again.

NAS: Could identify some women to share their stories, this can be powerful but may not be suitable on the stage, could be done in a workshop format.

DM: The Godwin Room is still available and this would be more suitable. Maybe an hour from 12am-1pm with tea/coffee.

MW: We need some signage outside.

DM: It's difficult to get permission to put anything outside, we had to jump through many hoops to get the car on there last year.

TWG: Wasn't there people walking around the town?

Yes, but not all day.

SB: Could we get posters in the shops on St Giles' street? I have friends with shops on that road who would promote.

PWh: Could it be broadcast over BBC Radio Northampton?

It is as they promote the IWD award.

MC: It would be good if you could put promotional materials in the Cllrs trays so they can help to spread the word out.

SBa: My group only meet once a month, would need to know a lot further in advance:

DM/PW: We understand, these events are always changing so it is difficult to print and promote in advance. Date has been known for months and that is the best we can do.

DM: Look to advertise the story sharing experience.

SB: The Good Loaf and C2C have women's groups and we could invite them.

DM: The Good Loaf could lead on this.

SB: Yes, they do this thing anyway and they could offer support following the event also.

MW: I do not mind taking the lead on that. I would like to invite an ex Cllr's wife who is Polish who came in on the Windrush, she has a great story. Would be great to

have a mixture.

DM: If you could let me know about people who may be interested then we can contact them to see if they're interested.

AR: We won a case for a Hungarian woman who would be great.

NAS: These sound perfect, even if we only have 2 or 3 stories, giving them enough time is key.

RP: We had something similar before and found it hard to get people out of the Great Hall.

DM: With less on the stage, this gives us more time to announce what is going on elsewhere.

SB: At the I'm Still Me conference, there were 2 transgender females who spoke and they were very interesting.

MW: Talking on the stage needs to be kept to a minimum as the acoustics and the stalls in the Great Hall make it very difficult to hear and hold the attention of the attendees.

#### **4. UNIVERSITY OF NORTHAMPTON SCRUTINY DISCUSSION**

This is to talk about the impact of the move of the University on the town.

Four scrutiny panels. Homelessness, University, Adult Health Care and Civic.

The 31<sup>st</sup> -next week.

People are sent a series of questions and they reply to those questions.

Main issues are parking in Far Cotton, it is one of the main entrances to the university. There is park and ride but students and lecturers do not seem to be using it and instead they are using the streets nearby.

Also, Northampton are on County Lines, this basically means we are in a good place to move drugs through. Does the university being right in the centre of the town have an impact on this etc.

There have been incidents with fireworks and also cameras that can see into resident's houses etc.

PW: Has anybody been affected by the University move?

SB: Yes I think positively, but on the other hand I do think there could be more to bring the community together.

MW: I think our young people feel threatened as there are so many new people in the town, I have had people come up to me saying this. The influx of new people in this area may be too much for some. Also young people saying it is harder to find the weekend jobs etc.

PW: It is useful to know, there may be a 'them and us divide' for some. There will be

these problems, but the development, growth and development of the town needs to include both local people and students to try and find an understanding.

MW: Small things like the Morrison's car parking becoming very busy from visitors.

AR: I don't think paying for parking is an issue, there is no parking full stop and if you have a meeting there, you then have to give them your detail prior to going. Massive issues to race and gender. Huge increase in the BAME community and this is not reflected within the staff. One thing they could do is actively work to develop relationships with BAME communities within the town. It is harder for them to find support groups for those individuals when they may be struggling. Women also need to be empowered more to understand about consent. People can submit their negative experiences which will lead to a report with recommendations, closes mid-February.

PW: We have been talking about a community pack that as a group we could help come to life, to help those people who may need help but do not want to use the university services. We could all compile information and pull together useful contacts for young women and diverse groups at the university.

Co-Chair is Cllr King, we can pick up this discussion with her.

MW: A start could be Dr. Deborah Mattock at the university.

NAS: IHWO were informed that the church group organises a lunch for new students in September, we tried to do this for international students, we had trouble getting the word out through the university. We tried and wanted to do it free as a welcome to Northampton but it wasn't well received for some reason. When we are talking about safety for girls, the bells and alarms etc are a start.

RP: I have tried to get involved with the Islamic community through the university and there wasn't any progress unfortunately.

AR: This is a university that has a good reputation on employment which will be very appealing to BAME families.

SB/RP: It is also a cheap town and very central.

SB: Did a survey at a job fair, about what is important them. Most feedback was regarding LGBTQ rather than gender and race.

AR: They got rid of their equality and diversity officer a few years ago and never replaced them.

SBa: TWG is a National body, opened their first student group in Coventry. A lot of them felt insecure and in need of help. We give them the office phone number and whenever they need help, they can call and we can contact the necessary people to get them the help they need. This may be something that could be implemented in Northampton.

PW: Yes, this is something that could be included in the pack and when we meet the right person, we can explain all the positive things we are trying to do to improve the support services for young women.

SJ: Contacted by the university, I volunteer for a free mental health organisation. They had a student who they couldn't support so they contacted me, it is quite shocking that they do not have anything in place to help these young people.

## **5. COMMUNITY INFORMATION EXCHANGE**

PW: Recently taken over the post of manager of Bellinge Community House. Busy centre with all sorts of going on, all are welcome.

SBa: TWG Celebrated 70<sup>th</sup> birthday in Northampton.

NAS: Will forward all flyers on to MM.

NO: Aquarius are still providing free training for professionals, also will go out to community groups. Contact Aquarius for this. Also free gambling counselling.

RP: New hate crime officer – Yemi Holman, she is based here at the Guildhall. Different concerns regarding Brexit are coming in from various groups. Many concerns about possibility of future funding and less disposable income for people to contribute to charities.

PW: This could go onto a future agenda.

NAS: I think this is a good idea.

SB: St Andrews are relaunching employee networks, focusing on BAME, LGBT and also looking to launch a women's one. Looking for an honorary member.

Working with NHFT, they have a conference regarding the BAME community and mental health. Looking to make the most of these but not sure how we can share some of this information. At the Park Inn on the 11<sup>th</sup> February. NHFT not very good at getting this information out to the communities that are the subject of their training.

DM: If anyone becomes aware of something that they think need sharing, please let us know and we will get it out there.

AR: 27<sup>th</sup> Jan – HMD lecture, speaker from the University of Stafford. Statement about financial problems that the NREC are having. AR currently in a temporary role. The case work has had to stop, all that is happening now is initial advice.

MC: Will pass anything necessary onto MM, some date in April, looking to set up an event about how women in different backgrounds have been affected by things such as FGM, violence and abuse etc.

MW: Herbert Protocol, look at getting leaflets out for this on IWD19. Speeds up the process when someone goes missing.

Following on from AR, Wellingborough may have a Holocaust Memorial Day.

28<sup>th</sup> 6pm-6:30pm Holocaust Memorial Day event happening at the Deco, has many



speakers.

Carnival will be on 8<sup>th</sup> June, application forms will be going out in the middle of February.

SB: We have a lot of space at St Andrews that are not used at the weekends, it can seat around 200 people and we may be able to offer this for free to community groups.

NAS: Supplementary schools are struggling to get meeting rooms on Saturdays and Sundays.

SB: On the weekends they are mostly free, if you could please talk to me we can see what we can do.

## **ANY OTHER BUSINESS**

### **7. ITEMS FOR FUTURE MEETINGS**

NAS: Brainstorming for the 2020 IWD.

SB: Mental health awareness, to find the need in the community to see what we can do to support.

NAS: We know there is a need but it is currently not being met. We were approached by an organisation previously but nothing came into fruition.

## **DATE OF NEXT MEETING**

The meeting concluded at Time Not Specified